

DEI Committee Meeting

Friday, November 15, 12:00 pm 481 E

In Attendance: Melanie, Chrysoula, Marcos, Tom, Sing, Ardeshir, Sarah

Agenda

1. Elect Secretary
 - a. Tiphani was suggested and accepted the role
2. Develop a DEI statement for the department
 - a. Chrysoula provided DRAFT statements for the College
 - b. There is a statement on our department webpage that is hard to find
 - c. Sarah suggested looking at UCLA for example of DEI statement
 - d. Melanie will put the DRAFT statement on a google doc for everyone to add input or suggestions
 - e. Melanie will look at other Chemistry departmental webpages to see different DEI statements
 - f. Goal to finalize the statement before we meet again
3. Discuss web Materials for the department. The departmental website is here <https://diversity.chemistry.msu.edu> and the college site is here (see the college website <https://diversity.natsci.msu.edu/> - please take a look at both sites – and provide feedback.
 - a. Need input from everyone about programs/activities to add to website
 - b. Marcos shared info on POSSE and suggested the founder come to department for presentation
 - c. Feedback from everyone on what should be on website
 - d. Gather content
 - i. Chrysoula will request group pictures
 - e. Would pronouns be appropriate?
 - i. Overall in agreement they are
4. Overview of NatSci DEI activities (Chrysoula)
 - a. Task force report is public
 - b. One suggestion for an individual dedicated to DEI work only is in the process
 - i. Search committee has been formed
 - ii. Title discussions are under way
 - iii. What are they looking for? What will the position look like?
 - c. Education/Bringing awareness
5. Other items
 - a. Chrysoula would like pictures and names of committee members on DEI webpage – no objections
 - b. Discuss undergrad programs – next meeting
 - c. Is there anywhere in the department for undergrads to gather – need to discuss options
 - d. Would like a meeting the week of Thanksgiving – Melanie will send out a poll